

## Modern Slavery Statement

In accordance with section 54 of the Modern Slavery Act 2015, Community Academies Trust (CAT) is committed to combatting and preventing modern slavery. CAT is a multi academy trust with a clear geographical context in the Midlands, comprising of three hubs in Telford, Warwick and Stratford, and North Warwickshire and East Staffordshire.

We are committed to understanding modern slavery risks and ensuring that there is no modern slavery within our own establishment, or in our supply chains.

We have reviewed our existing policies and procedures in light of the Act. We are confident that our policies promote anti-slavery practices amongst our colleagues. We are reviewing our suppliers to ensure that they comply with the act. All new suppliers are asked to confirm that that they meet the requirements of the act.

The Board of Directors of Community Academies Trust is the legal governing body of all academies within the Trust. This statement has been approved by the Trust Board of Directors and is made pursuant to section 54(1) of the Modern Slavery Act 2015.

The Trust implements several policies which help to support our anti-slavery stance, including:

- Code of conduct
- Anti-fraud policy
- Gifts and hospitality policy
- Whistleblowing policy
- Governance charter

Our whistleblowing policy has been updated in light of the act to draw attention to how to report concerns relating to modern slavery.

We have discussed the Act, its purpose and the Trust's attitude to it at a Board of Directors meeting. We have cascaded the information to the Strategic Leadership team and asked for them to consider where the risk of modern slavery or human trafficking may arise within the Trust. Our implementation of new supplier forms ensures we continue to be compliant in the future.